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2013 ANNUAL REPORT

ANNUAL MEETING FEATURED KEYNOTE SPEAKER: GAR ALPEROVITZ

We are excited to have Gar Alperovitz speak at this year's Annual Meeting. Gar is a leading thinker about developing a new economy based on community enterprise. In his latest book, *What Then Must We Do?*, Gar speaks directly to the reader about where we find ourselves in history, why the time is right for a new-economy movement to coalesce, what it means to build a new system to replace the crumbling one, and how we might begin. He proposes a possible next system that is not corporate capitalism, not state socialism, but something else entirely—and something entirely American.

Gar Alperovitz is a Lionel R. Bauman Professor of Political Economy at the University of Maryland and is cofounder of the Democracy Collabora-

tive. He has served as a legislative director in the U.S. House of Representatives and the U.S. Senate, and as a special assistant in the Department of State. He'll be signing copies of his book *What Then Must We Do?* after his talk—you won't want to miss this!



"As Gar Alperovitz reaches an ever-larger audience, the cooperative and community based economy he is encouraging will attract increasing numbers of consumers away from big business and its corporate state. What Then Must We Do? offers a powerful argument, written in a conversational style to prod you into the kind of meaningful discussions that lead to more equality and accountability in our political economy."
—Ralph Nader

Owners, Help Our Co-op Communications Go Green and Save Co-op \$\$\$\$



Did you know that it costs the co-op between \$25,000 and \$30,000 per year to print and mail owner communications, including the Annual Report and Owner News? To save costs and advance our Going Green goal, we recently launched an owner e-newsletter. We're using the e-newsletter to communicate important owners news, such as updates on the goals; to share participation ideas, such as joining one of our focus groups; and to share communications from the Board of Directors. See our latest *Owners e-News* on the website under the Co-op Ownership tab.

To sign up for co-op e-communications, complete an online change form, fill out a form at any cash register, or email feedback@weaverstreetmarket.coop.

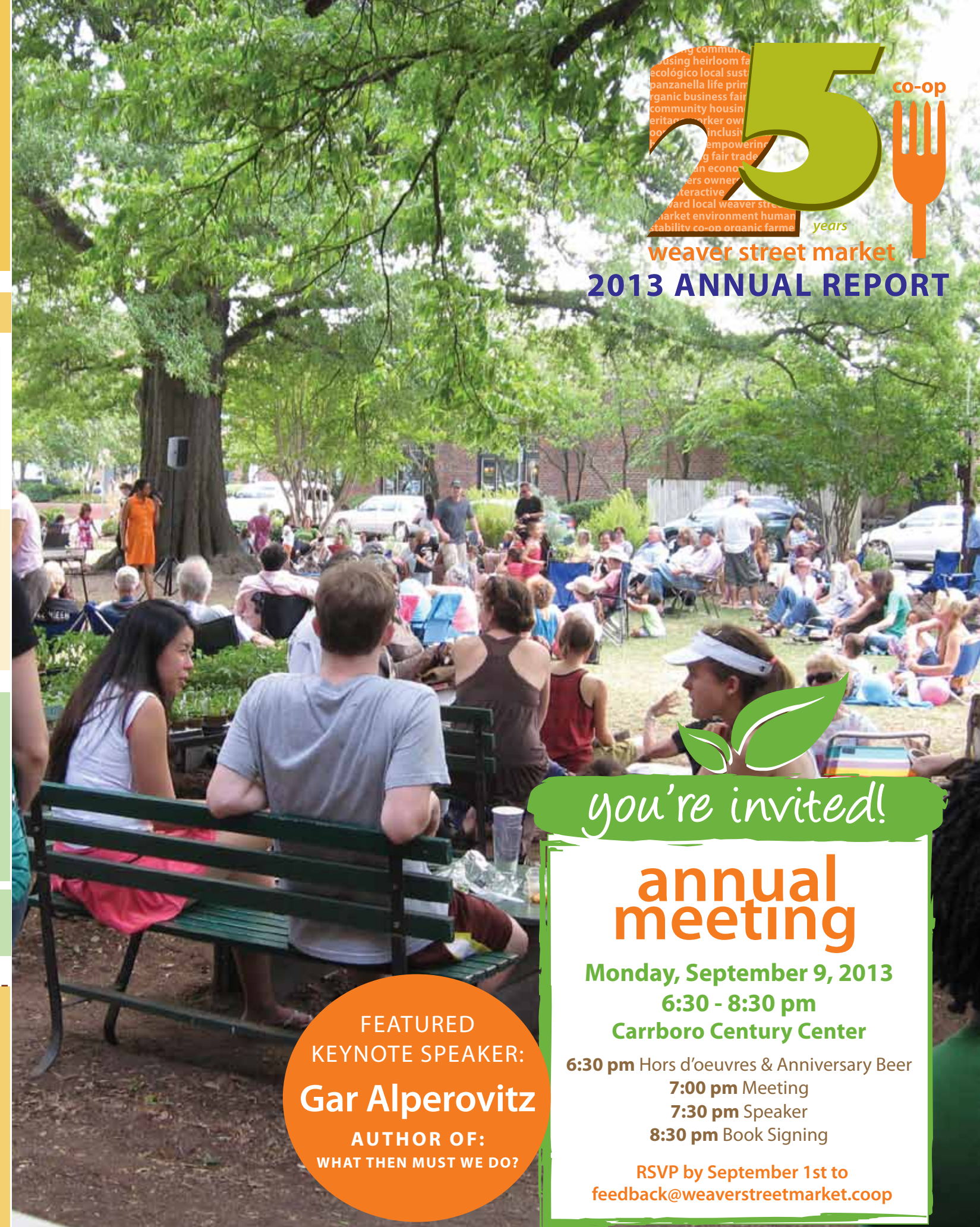
PURCHASE GAR ALPEROVITZ'S BOOK AT A GREAT SAVINGS!

AND HAVE IT SIGNED BY GAR AT THE BOOK SIGNING
AFTER THE MEETING AT 8:30PM!

40% OFF
40% OFF COUPON

PLU# 8055

WSM Owner # _____



you're invited!

annual meeting

Monday, September 9, 2013

6:30 - 8:30 pm

Carrboro Century Center

6:30 pm Hors d'oeuvres & Anniversary Beer

7:00 pm Meeting

7:30 pm Speaker

8:30 pm Book Signing

RSVP by September 1st to
feedback@weaverstreetmarket.coop

FEATURED
KEYNOTE SPEAKER:
Gar Alperovitz

AUTHOR OF:
WHAT THEN MUST WE DO?



25 Years Is Only The Start!

This year was a milestone for our co-op and for co-ops around the world. For Weaver Street Market, it marked our 25th year since we opened our Carrboro store. Our co-op has come a long way since our start in 1988. We now have over 18,000 consumer owners and over 185 worker owners. We have multiple store locations, operate an award-winning Food House production facility, and are recognized around the country as a vibrant community gathering place. We are pleased to report another successful year in which our impact has grown, and we are excited that our co-op is strategically positioned for the future.

For co-ops around the world, this year marked a commitment to expanding the impact of the cooperative business model. Co-ops offer a fresh, practical business approach to addressing pressing societal imperatives, including health, the environment, community, and the livelihood of the people who produce our food. Over the next decade, co-ops worldwide are committed to becoming the leader in social and environmental sustainability, the preferred business model, and the fastest growing form of enterprise.

Inspired by the possibilities of the co-operative decade, WSM developed four 2020 goals that address important questions for the rest of the decade:

- How can we make the most nutritious food more widely available?



From Left:
Curt Brinkmeyer, Michael Marotta, Lisa Best, Jon McDonald, Dave Bright, Linda Stier, Ruffin Slater.

- How can we source most of our food from small, local, and co-op producers?
- How can we invigorate our existing downtowns and expand our impact to others?
- How can we take complete responsibility for our environmental impact by using zero energy and creating zero waste?

Over the last year we have held a series of discussions about what's possible as we pursue these four goals. Please see pages 4-5 for the highlights of our plans.

Our co-op has changed in many ways since our start 25 years ago. What hasn't changed is our reliance on our worker

and consumer owners to make our cooperative effort succeed. Thank you for choosing to support our co-op in all the ways that you do. We look forward to another 25 years building a better world as we meet our everyday food needs—starting in our own backyard!

- WSM Board of Directors:

Lisa Best, Consumer Owner
Dave Bright, Consumer Owner
Curt Brinkmeyer, Worker Owner
Michael Marotta, Consumer Owner
Jon McDonald, Worker Owner
Ruffin Slater, General Manager
Linda Stier, Consumer Owner

June 1988
Carrboro
Store
Opens

1995
Piedmont
Farm Tour
Kicks Off

1998
Community
Stewardship
Award
from
the Carolina
Farm
Stewardship
Association

February
2000
Panzanella
Opens

June 2002
Southern
Village
Store
Opens

2006
Sustainable
Business
of the Year

2007
Piedmont
Food & Ag
Processing
Center opens

June 2008
Hillsborough
Store Opens

June 2008
Food
House
Opens

2010
\$3 Million
Bought
from Local
Farmers
and Food
Producers

2011
First
Patronage
Dividend
Paid Out to
Both Consumer
and Worker
Owners

2012
Hillsborough's
Churton Street
Recognized as
One of the Top 5
Main Streets in
NC with a Mention
of Weaver Street
as Its Anchor

Co-op Love - Thank you!



"Weaver Street Market has nourished me—mind, body and soul—for more than 20 years. From the wonderful staff that treats me with kindness, warmth and attention to my needs, to the healthy, organic and handmade goods, 'The Weave,' continues to grow and provide a place for community-minded folks to gather, interact, shop, eat and just generally enjoy life. I just can't imagine what life here in Carrboro would be without our co-op!"

Karen Archia, owner 4864

"WSM is our go-to grocery for organic, local, and whole foods! It's quite simply the best health food store and co-op, and we feel so fortunate to be a part of it."

Robert Cantwell & Lydia Wegman, owner 780

"Despite the iron grip of major corporations on the consumer dollar, local businesses have managed to maintain a foothold in local economies, as many consumers grow weary of the processed foods and goods the retail chains provide. Farmer's markets, community gardens, small shops and cooperatives are trendy now, and many are springing up in cities and towns across America. One example -- Weaver Street Market in Carrboro, North Carolina -- is a cooperative owned by 10,000 consumer-owners and 90 worker-owners. It uses locally grown and produced foods to supply its various restaurants and stores, and reports that 50 cents on every dollar spent remains in the local community. (In comparison, 15 cents on every dollar stays local at most big chain stores.) Seeking out such businesses when doing holiday shopping can result in your dollars going much further, in tangible ways, in your local community."

**Ralph Nader,
The Gift of a Sustainable Economy**

"Offering produce, goods and beverages that are local, fairly-raised and ecological is the lynchpin of the Weaver Street Co-op as they stand for more than just a grocery store, but a place for community. Staffed by passionate and engaged employees, there is an innate sense of fun and joy around the market. Open air seating beneath tall trees on a sunny day couldn't make for a better day date, especially when local musicians perfume the air with musical notes ranging anywhere from the blues to bluegrass.

The co-op also makes education a part of their shopping experience. Couples, friends, family and children alike can enjoy learning and reading about their food — not to mention giving first-date couples something to talk about while enjoying their meal.

Going to Weaver Street Market is not just a linear experience of getting your food and leaving; it is a place where you hand select your food from the local bounty, learn interesting facts from excellent staffers, and then enjoy your feast amongst others who are there to do the same."

Chapelboro.com, Winner: WSM Best Place for a Day Date

"In January 2006, I came to visit Carrboro when a friend in my Atlanta circle suggested the area. I sat at Weaver Street that cold January day with a coffee cup in one hand and the Indy in the other. Listening and watching folks walk by and reading all the progressive articles in the Indy, I felt at home even though I knew not a soul. I went back to Atlanta, sold my house and moved to Carrboro three months later, just in time for music on the lawn. It was easy to connect with the community at the lawn of Weaver Street and getting locally produced groceries was heaven. Weaver Street Market is the heart of the community and was a bridge for my adventure here and connections made."

Onja Bock, owner 13007

"I grew up in Puerto Rico, and I enjoyed the local version of the French baguette - the 'pan de agua' - also made with a few ingredients and no preservatives. I suffered in Chapel Hill prior to WSM because we could not get decent bread - only grocery store pre-packaged gummy sweet sliced 'stuff'. Then WSM came along, with its incredible bread - I still insist it is the BEST in the Triangle. They even had days when we could bring our own dough preparations and bake them in their fantastic imported ovens!"

Shrikant Bangdiwala, owner 156

"Weaver Street just bakes the best bread in the area, no question about it, I have tried all the area and national bakeries and none can compare, particularly for my favorites: seven grain, challah, sunflower, baguette, multi-grain, seeded ciabatta. Sometimes half the loaf is gone by the next day! Thank you for bringing GREAT BREAD to our community and maintaining such a high standard all these years."

Blair Pollock, owner 324

WSM's Local Impact



LOCAL ECONOMY

\$7.8 million

Additional **LOCAL economic impact** created by WSM compared to the same dollars spent at a chain grocery

1.7 million

WSM customer transactions downtown

160

LOCAL farmers and producers working with WSM

CONSUMER OWNERS & COMMUNITY

15,000

Consumer Owners that shopped at WSM

\$39,000

Donated to **Local Schools**

\$124,000

Owner savings through owner specials, discount coupons, and dividends.

EMPLOYEES & WORKER OWNERS

5%

Average **annual wage increase** last three years, compared to 2-3% average for other businesses

75%

Employees eligible for health insurance compared to 56% for chain grocers

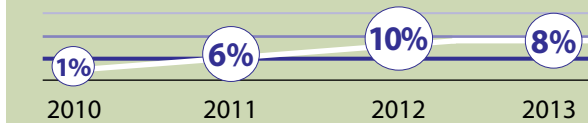
185

Worker Owners compared to 99 two years ago

WSM 2013 Financial Highlights

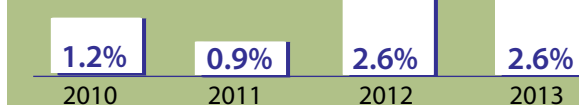
Sales growth is steady:

Sales Growth



Profits are up:

Profit %



WSM is saving more of our profits, which builds equity and reduces debt:

Liabilities and Equity (\$ millions)



Income Statement	2013*	2012	2011
Sales	32,210,970	29,706,052	26,955,343
Cost of Goods/Occupancy	20,399,857	18,619,287	16,884,933
Gross Profit	11,811,113	11,086,765	10,070,410

Labor Expense	7,001,471	6,567,267	6,003,880
Operating Expense	2,833,094	2,463,098	2,459,933
Depreciation/Interest	1,149,639	1,295,936	1,359,605
Operating Profit	826,909	760,464	246,992
Profit as % of sales	2.6%	2.6%	0.9%

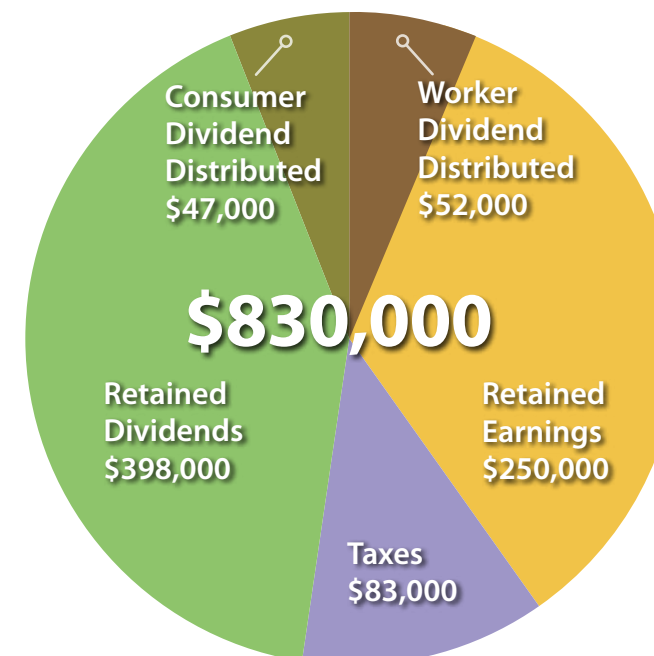
Balance Sheet	2013	2012	2011
Assets			
Current Assets	3,716,708	2,748,466	1,617,784
Property/Plant/Equip	8,944,342	9,408,944	9,918,604
Other Assets	503,860	512,957	512,922
Total Assets	13,164,910	12,670,367	12,049,310

Liabilities			
Current Liabilities	2,376,549	2,924,142	2,032,737
Long-Term Liabilities	5,989,169	5,677,525	6,572,995
Total Liabilities	8,365,718	8,601,667	8,605,732

Equity	4,799,193	4,068,700	3,443,578
Total Liabilities/Equity	13,164,911	12,670,367	12,049,310

* 2013 numbers are preliminary and pre-audit

Co-op Profits Stay within the Community



Consumer Patronage Dividend Distributed. WSM distributes a percentage of profits based on how much a consumer owner spends in a year.

Worker Patronage Dividend Distributed. WSM distributes a percentage of profits based on how many hours a worker owner works in a year.

Retained Dividends help WSM save for the future and build equity. The Board decided to retain 80% of both the consumer and worker dividend in 2013 to save for future needs and to build co-op equity.

Retained Earnings is the profit generated from non-owner business. It is not eligible for the patronage dividend.

Income Tax. WSM pays Income Tax on Retained Earnings but not on Patronage Dividends. Increasing sales to owners reduces taxes and helps keep more money in the local economy.

updates on

Four goals that show what's possible by pursuing economic viability, social responsibility, and environmental stewardship.



2013

1



Make healthy eating accessible, tasty and fun:

We will work with our owners and customers to promote practical and effortless solutions that will improve the way our community eats.

Themes that emerged when we asked owners and experts, "What's Possible?"

- Healthy food can be the best tasting
- Expand education
- Partner with non-profits and UNC Public Health School on increasing access to healthy foods
- Increase efficiency and scale in order to lower prices

Projects Initiated:

- More retail space for produce and bulk items
- New labeling of product qualities
- New e-news focused on healthy eating and new healthy eating food demos
- New employee wellness program to enable staff to communicate with shoppers about healthy foods

How Owners Can Participate:

- Read and contribute to healthy eating e-news
- Try new healthy eating choices
- Volunteer to give store tours about how to shop for healthy, affordable meals

2



Drive the growth of local and sustainable foods:

We will develop new suppliers, produce more local food ourselves, and provide co-op owners with tools to track their purchasing patterns. We will mobilize community resources to achieve ambitious goals for local and sustainable food sales.

Themes that emerged when we asked owners and experts, "What's Possible?"

- Develop a more robust supply chain for local foods
- Partner with aspiring local food entrepreneurs
- Develop common signage for products from local, small, and co-op producers

Projects Initiated:

- Partner with producers from new local food processing center in Hillsborough
- Promote local products with more space, signage, and sampling
- Develop more local products ourselves, including a new bagel bakery at the Food House

How Owners Can Participate:

- Buy local products and shop at locally owned businesses
- Learn about the local seasons for produce, meat, and seafood
- Visit local producers on the Farm Tour or watch our videos on Youtube

3



Invigorate downtowns:

We will make WSM stores even more vibrant and fun, and attract more people downtown. We will open new downtown stores at a similar pace to the three units we opened last decade.

Themes that emerged when we asked owners and experts, "What's Possible?"

- Build on unique outdoor vibrancy by improving facilities and offering more events
- Expand impact of WSM with additional downtown stores
- Strengthen existing stores prior to expansion

Projects Initiated:

- Carrboro remodel to include improved outside areas
- New Southern Village music series
- Investment in existing stores, including better pay and benefits and more effective business processes
- Development of criteria and communication plan started for new downtown stores

How Owners Can Participate:

- Attend store-sponsored food shows and music and community events
- Invest in future WSM capital loan program

4



Use net zero energy, create zero waste, and promote responsible packaging:

We will dramatically reduce energy use and install commercial solar, take responsibility that all of our packaging can be reused or recycled, and keep our waste out of the landfill.

Themes that emerged when we asked owners and experts, "What's Possible?"

- Change requires new behaviors from owners, employees, and producers in addition to new technology
- Zero energy and zero waste examples exist today that we can use as models

Projects Initiated:

- Renovations to the Carrboro store, including vestibule entrances, enclosed refrigeration cases, and LED lighting
- Owner focus groups about how to eliminate single-use grocery bags
- Energy saving retrofits in Hillsborough and Southern Village
- Preliminary analysis of rooftop solar
- New Owners e-News replacing print newsletter

How Owners Can Participate:

- Shop with reusable bags
- Shop bulk with reusable containers
- Sign up for e-communications
- Adjust shopping behaviors to new energy-efficient technologies in the stores



Cooperative Community Fund

Helping organizations provide opportunities for the underserved youth in our communities to grow natural, sustainable produce.



Thanks to generous contributions from owners and customers, **three local nonprofit organizations will receive a total of \$1,950 in grants from the Cooperative Community Fund.** A committee of seven consumer and worker owners selected these recipients for their innovative and inspiring agricultural projects . The projects reflect three important values: a community aspect of sustainable agriculture, a focus on providing young people with first-hand experience growing the fruits and vegetables they'll eat, and the need to connect low-income families with fresh, local food within the traditions of diverse cultures.



photo courtesy of TABLE Preschoolers visit the TABLE gardens to learn about growing their own food.

\$800 to train refugee youth at Transplanting Traditions Community Farm, a project of Orange County Partnership for Young Children.

The 3-acre educational farm provides agricultural growing space for 150 refugees, who were farmers in their native Burma. At the TTC Farm, families grow native North Carolina crops plus more than 20 crops native to Burma. The project funds will provide a partial stipend for refugee youth learning to run a refugee farmers' market, and the funds will also supplement the incentives for shoppers using SNAP dollars at the refugee farmers' market.



\$750 for the installation of a greenhouse at Grady A. Brown Elementary School.

The already-purchased greenhouse will provide hands-on experience for students learning about sustainable farming. These future gardeners and farmers will learn about North Carolina crops and growing seasons, use organic and sustainable practices for crop rotation and pest control, and celebrate with community meals made from the healthy fresh fruit and vegetables they harvested. Students will use the experience gained in the greenhouse to start their own gardens at home with seedlings from the greenhouse.

\$400 for TABLE to launch its new Garden Initiative, through which the organization will grow a portion of the vegetables needed for its Weekend Meal Backpack Program.

Twelve of the garden beds are located at McDougale Elementary School, and three are onsite at TABLE. The Garden Initiative will be a community effort, with TABLE staff and volunteers working with McDougale teachers and students to plant and maintain the crops. TABLE intends to use the gardens to help students and parents to develop healthy eating habits while gaining hands-on experience growing local produce.



Meet the Consumer-Owner Candidates for the Weaver Street Market Board of Directors

Two consumer owners are running for WSM's Board of Directors. Read the candidate responses to questions from the Elections Committee and chat with candidates at the tabling events in September. Your vote matters! Remember to vote by October 6. Thanks for your participation!



Lisa Best
MBA, Ph.D, CCN

Current profession or occupation:

I am currently a self-employed certified nutritionist and health coach at Healing With Nutrition (Healing-withHolisticNutrition.com). I spend most of my time either coaching clients to greater health through dietary protocols, or publishing nutrition related information on my iPhone app "Health Tip of the Day" and my ezine "Health Tips Weekly". My approach to preventative wellness is contingent upon consuming healthy, organic foods – a natural fit with Weaver Street Market's products and goals.

Previous profession or occupation:

My previous occupations include 19 years of self-employment with my investment real estate company (Best Properties) where I bought, sold, upgraded, renovated and managed single-family homes, duplexes, and some commercial property for both long-term rentals and resale. I still own and operate this business, although I have considerably downsized it because of a weakened real estate market. I have also developed investment strategies for the Currency Exchange Market (Forex).

Prior to operating my real estate business I was a Financial Analyst with Metropolitan and Baron Financial (10 years) with primary respon-

sibilities of marketing, producing and presenting comprehensive financial plans for physicians including budget analysis and investment strategies. At that time I also marketed various investment and insurance products, including mutual funds, insurance, stocks, options, annuities, real estate limited partnerships, and business insurance (Key-man insurance, Buy/Sell agreements, Group life and Disability Insurance, Major Medical Plans and Simplified Employee Pensions).

Current community involvement:

I am an active member of Pleasant Green United Methodist Church and participate in various church and civic events throughout the year. I am also a tutor at Orange High School specializing in SAT preparation (I homeschooled my 2 oldest children for 6 years both of whom are now Duke University graduates, and coached my daughter in the National Spelling Bee.)

Previous community involvement:

In the past, I have designed and facilitated educational school group tours of our small farm exhibiting over 200 exotic animals ranging from Alpacas to Wallabies. We have also provided homes to distressed and unwanted



Teresa Jimenez

Current profession or occupation:

In addition to being a wife and a mom, I also work full time as a corporate communications manager for a technology firm. I telecommute.

Previous profession or occupation:

Previous jobs have been in marketing and business development.

Community Involvement:

- Served as a parent representative on the Chapel Hill/Carrboro Pre-K Board (2 years)
- Volunteer Coordinator for the Exchange Pool (3 years)
- Town of Chapel Hill Bicycle and Pedestrian Committee (4 years)

Why would you like to serve on the Board of Directors?

I would like to serve on the Weaver Street Market Board of Directors because my family views Weaver Street Market as an integral part of our community. I would like to actively participate in this important part of our lives. Simply put, we shop, socialize and dine at Weaver Street Market. There is hardly a day that goes by when at least one member of my family does not darken the door of Weaver Street Market in Carrboro.

Briefly describe any experi-

ence you have had with worker or consumer cooperatives or with other small community-minded organizations:

Working with Community-minded organizations I have learned that people participate because they have a passion for their communities and want to preserve the sense of place for themselves and their families. As a parent representative on the Pre-K Board, I was reminded that we all want the best for our children, but things that I took for granted, others needed to be taught – Realizing that even though we all live a few miles from each other does not mean that we all have the same issues. In this role, I learned to listen and take nothing for granted.

Briefly describe any ideas or experiences that will allow you to contribute to developing and working with policies and plans that reflect the values of WSM:

As the Volunteer Coordinator for the Exchange Pool, I needed to recruit members to put in hard labor to prepare the pool for opening day. I asked people to give up their Saturday to scrub pool decks and lawn chairs, yet we always had more than

(continued)

(continued)

(Lisa Best continued)



"It's hard to believe the end of my term is already approaching. Fortunately election time affords won-

derful opportunities to share the board's progress and hear about concerns as I ask for your vote. Email lisabest123@aol.com."

ed animals of all kinds for 25 years. I have been a substitute teacher in the Orange County Schools, and I have performed in a Praise Band (singing and playing guitar) at my church. I am active politically and have volunteered in multiple political campaigns over the years.

Why would you like to serve on the Board of Directors?

I would like to remain on the Weaver Street Board of Directors because natural and organic foods are the primary tools I use to promote preventative wellness, and the more I can understand and take an active role in the success of the businesses that provide these goods from suppliers to consumers, the better I will be able to help people acquire the products they need to improve their health.

Briefly describe any experience you have had with worker or consumer cooperatives or with other small community-minded organizations.:

I have been a consumer owner representative on the Weaver Street Board of Directors officially for one year and a half, but have been attending meetings for two years. In that time, my understanding of the complexities involved in running a co-operative business has increased exponentially, as has my respect for the dedicated and hard-working people at Weaver Street who serve our community on a daily basis by ensuring the availability of healthy foods. I am excited about the focus

and direction Weaver Street is taking, and I want to continue to play an active role in the implementation of Weaver Street's long-term developmental plans. While my educational and employment training have followed strong capitalistic models, (where stockholders receive the monetary benefits of corporate success), I find the co-op model of mutual collaboration for the good of all (where owners are consumers and as such receive the benefits of co-op success) to be extremely appealing. The co-op business model makes sense to me, because there is no conflict of interest in delivering the best products possible.

But not only is sharing the financial benefits of the co-op appealing, I love that the co-op model by definition reflects the values of it's owners, especially concerning the issues of environmental awareness (i.e. focus on decreasing waste and using alternative energy sources), sourcing foods locally (to reduce transport cost and increase fresh-

ness) and adding vibrancy to downtown areas. There are so few opportunities in this world to have your opinion heard and to have an active voice in governing, that I relish the opportunity to have an affect on the institution that provides my family's (and my community's) food.

Briefly describe any ideas or experiences that will allow you to contribute to developing and working with policies and plans that reflect the values of WSM:

I currently hold the office of Treasurer on the Board, and I feel it is my personal responsibility to make sure that every dollar controlled by the board is spent wisely, as are operational expenses for the co-op as a whole. The major complaint from most people regarding organic and natural foods is the cost, and frankly the main reason I was motivated to join the Board of Directors originally was to understand why organic foods cost so much. As a result of my board experience, I now see that food

(Teresa Jimenez continued)



"I would like to serve on WSM's Board of Directors because my family views WSM as an integral part of our lives and

community. Simply put, we shop, socialize and dine at Weaver Street Market."

enough hands. I made this a social activity and empowered each person's expertise to get the job done. Organization was a key factor. Delegate and empower; it was pride in accomplishment.

As a member of the Bicycle and Pedestrian Committee I quickly learned why we couldn't just put a bike path on a road that seemed to be crying out for such a thing. This work required understanding the government rules and regulations and a willingness to imagine the future. Sometimes it was not being afraid to state the obvious. Creative problem solving was needed. For instance, every time road improvements were to be made, the Bike/Pedestrian committee would be asked about sidewalks and bike

paths...yes, we wanted them – on both sides! – Stop asking – so we changed the policy of asking to a recommendation for all work moving forward as a reflection of what we envisioned.

Include anything else about yourself that you may like others to know: My husband John and I have two teenage children. We have lived in Chapel Hill since 2000.

I would like to serve on the Weaver Street Market Board in order to put my experience in marketing, business development and corporate communications, and my life experience as a member of the community, mom, wife and WSM member to work to pave the way for creative problem solving and participation as a member of the WSM Board.

costs are much more complicated than I originally thought, and in fact quality goods do indeed cost more to obtain. I am encouraged, however, that Weaver Street has a long-term goal of providing organic goods at conventionally grown prices, and is working diligently to reach that goal. In the meantime, my personal challenge while participating within the co-op is to do everything I can, using the business and nutritional experience I have, to ensure the highest quality foods are available at the lowest possible prices with the smallest carbon footprint.

Include anything else about yourself that you may like others to know: Two thoughts arise for me as my term of service on the board nears completion. The first is how very grateful I am for having had the opportunity to participate, learn and grow with Weaver Street over the last 2 years. The second is how sad it would be for this experience to be over. Therefore, it is my sincerest wish to be able to continue serving on the Weaver Street Board of Directors for at least one more term.

Each share type is entitled to the following number of votes:

1-person share (\$75) - 1 vote 2-person share (\$135) - 2 votes 3-person or more share (\$175) - 1 vote for each adult listed on the share.

Additional ballots available at the Ballot Box and cash registers in each store.

Use a SEPARATE ballot for each person on the share.

Consumer-Owner Representative Ballot for Weaver Street Market Board of Directors

Vote for
ONE
candidate.

☐ Lisa Best

☐ Teresa Jimenez

Ballots must include the following to be counted:

Your Name _____

Owner Number _____

VOTE
by 10 pm
October 6

Thanks for voting! Your co-op welcomes your participation. Consider running in next year's election.

Must be received by 10 pm, October 6 MAIL TO: Election at Weaver Street Market, 437 Dimmocks Mill Rd., Suite 10, Hillsborough, NC 27278 OR DEPOSIT: in Ballot Box near the check-out at any WSM store.

Use a SEPARATE ballot for each person on the share.

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October 6

Thanks for voting! Your co-op welcomes your participation. Consider running in next year's election.

Must be received by 10 pm, October 6 MAIL TO: Election at Weaver Street Market, 437 Dimmocks Mill Rd., Suite 10, Hillsborough, NC 27278 OR DEPOSIT: in Ballot Box near the check-out at any WSM store.

Use una balota separada por cada persona en la accion.

Boleto de Voto para Socios que son Clientes para la Junta Directiva de Weaver Street Market

Vote por
UN
candidato.

☐ Lisa Best

☐ Teresa Jimenez

Boletos deben incluir lo siguiente para ser contado:

Su Nombre _____

Numero de Socio _____

VOTE
antes del 6
de Octubre a
las 10 pm

Gracias por votar! Su cooperativa le agradece su participación. Considere participar en las elecciones del próximo año.

Debe ser recibido a las 10:00 pm del 6 de Octubre.

ENVIE POR CORREO A: Election at Weaver Street Market, 437 Dimmocks Mill Rd., Suite 10, Hillsborough, NC 27278 O DEPOSITELA: in las urnas localizadas cerca a los cajeros en lastiendas WSM.

Meet the Board Candidates!

Hillsborough:
Saturday, September 21,
12 -2 pm

Southern Village:
Saturday, September 28,
12 -2 pm

Carrboro:
Saturday, October 5,
12 -2 pm