

Meeting Minutes for Weaver Street Market's Board of Directors

November 2017 Meeting

Monthly Board Meeting, WSM Admin Center, Hillsborough, NC on November 8, 2017, 6:15 pm to 9:30 pm

Directors present: Ruffin Slater (general manager), Alicia Altmueller (consumer owner), Hank Becker (consumer owner), David Bright (consumer owner, secretary), Jon McDonald (chair, worker owner), Linda Stier (consumer owner), and Charles Traitor (worker owner).

Others attending: Andy Sachs (facilitator), Brenda Camp (notes).

1. Preliminaries

Owner Input: There was no owner input.

Agenda: There were no changes to the agenda.

Minutes: The minutes from the October meeting were approved.

Decision: The Board approved the October minutes.

2. Community Food Partnership Update

Brenda Camp provided an update on the Community Food Partnerships, including the Round Up campaigns, the new partnership with Orange County Schools, and the new Food House tours with the students from Central Elementary. Camp also reported on Weaver Street's participation in a grant application for a collaborative project with Orange County Department of Social Services, UNC Department of Nutrition, and Eno River Farmers' Market. The proposed Community Fresh Food Program will offer produce incentives and free subsidized shares to low income families who are SNAP recipients.

3. Board Business

Elections Committee Report

Linda Stier answered questions on the 2017 Elections Committee documents submitted to the Board, including the 2017 Elections Report, the 2017 Elections Monitoring Report, and an Annotated 2017 Elections Procedures Manual. Stier noted one addition to the report—an acknowledgement of Dave Bright for filling in for her at the ballot counting meeting. The Directors discussed the items identified for Board consideration in the report and made the following decisions:

- The Board approved the request to change Policy C8-Election and Orientation of New Board Members to require one worker owner and two consumer owners (one of which could be a Board member) on the Elections Committee.
- The Board acknowledged the work of the Elections Committee and awarded an honorarium of \$100 to the members of the committee and \$150 to the committee chair.

Two tasks were identified for the 2018 elections:

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- The Chair will use his communications with Alice Ammerman about the transition process of newly elected members to the Board to write a brief statement about the transition.
- The Board will update its messaging about the work of the Board so that owners have a clearer context for assessing candidate qualifications.

Ruffin Slater noted that one of the items for consideration hints at having a slate of Board-approved candidates, a consideration the Directors have declined in previous discussions. Charles Traitor recommended that dates for the store and food house unit meetings be published earlier next year so that worker-owner candidates can arrange their work schedules to attend.

Decision: The Board accepted the *Elections Committee Monitoring Report*.

Decision: The Board approved a request to change Policy C8-Election and Orientation of New Board Members to require one worker owner and two consumer owners (one of which could be a Board member).

Decision: The Board awarded an honorarium of \$100 to Elections Committee members and \$150 to the chair.

Board Budget Report

Alicia Altmueller presented the Board Budget Report for FY2018 Q1.

4. GM Reports

Monitoring Report B5: Treatment of Consumers

The General Manager answered questions on Monitoring Report B1: Financial Condition. He highlighted that sales growth has gone down, which was anticipated. In preparation for the decline, steps had been taken to enable the co-op to success with lower sales growth, including accumulating cash, buying some of our buildings, and raising wages. In response to a question from Charles Traitor, Slater responded that sales growth could go as low as .5% and still meet the plan.

Decision: The Board accepted Monitoring Report B1: Financial Condition.

5. Closings

- Decisions and Tasks
- Board Calendar: GM compensation; Hank's report
- Meeting Evaluation

6. Executive Session: GM Compensation and Board Training