

# Retreat Decisions for Weaver Street Market's Board of Directors

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*January 2021 Retreat*

*Board Retreat. Online Meeting on January 15, 2021, 10:00 am to 3:00 pm.*

**Directors present:** Ruffin Slater (general manager), Nazmin Alani (consumer owner), Alice Ammerman (consumer owner), David Bright (consumer owner), Allannah Hines (worker owner), Jon McDonald (worker owner), Linda Stier (consumer owner), and Charles Traitor (worker owner).

**Others attending:** Mark Goehring (consultant), Brenda Camp (notes).

## Board Decisions at the Retreat

**Decision:** The Board accepted B1-Financial Condition Monitoring Report with acknowledgment of contraventions. The report provides evidence that the general manager has operated within the constraints of this Executive Limitation except for the contravention(s) indicated in the monitoring report. The board finds that the rationale for contravention(s) and the commitment for future compliance to be acceptable. The Board will next review the financial condition at the second Friday, January 29 retreat.

**Decision:** The Board elected officers for 2021: Linda Stier, Chair; Alice Ammerman, Secretary; and Nazmin Alani, Treasurer. The Board agreed Linda would continue as liaison to the Elections Committee.

**Decision:** The Board tasked a Nominating Committee of Jon McDonald, Allannah Hines, Charles Traitor, and Zack Robertshaw to undertake the process to search for potential candidates for the vacant worker-owner seat in order to present candidate nominations at the February Board meeting. Allannah Hines will take the lead on organizing the committee.

**Tasks:** Jon will send the Board the RFP he sent to the DEI consultants and the responses he received. Ruffin will write a brief review of the DEI work and discussions and send it out prior to the second retreat date.