

Meeting Minutes for Weaver Street Market's Board of Directors

May 2021 Meeting

Monthly Board Meeting, May 12, 2021, Online Meeting, 6:30 pm to 8:30 pm

Directors present: Ruffin Slater (general manager), Nazmin Alani (consumer owner, treasurer), Alice Ammerman (consumer owner, secretary), Caroline Anders (worker owner), David Bright (consumer owner), Allanah Hines (worker owner), and Linda Stier (consumer owner, chair).

Others attending: Mark Goehring (facilitator), Anna Cates Williams (consumer owner), and Portia Hackett (worker owner).

1. Preliminaries

Owner Input: There was no owner input.

Agenda: There was one change to the agenda: Alice Ammerman will read back decisions and tasks in place of Brenda Camp.

Minutes: Minutes from the April 14, 2021 meeting were approved.

Decision: Minutes from the April 14, 2021 meeting were approved.

2. Board Process

Elections

2021 Call for Candidates. The Board confirmed alignment for the revised 2021 Call for Candidates, which the Board completed after the April Board meeting and in time for the May publication deadline. The intention for this action in this meeting was to enter the alignment into the minutes.

Decision: The Board confirmed alignment for the revised 2021 Call for Candidates.

2021 Elections Manual Appendix X. The Board reviewed and approved revised Appendix X for the 2021 Elections Manual.

Decision: The Board approved the revised Appendix X for the 2021 Elections Manual.

Revisions to Policy C8 - Election and Orientation of New Board Members. Caroline Anders stated that she, Allanah Hines, and Linda Stier had met, as tasked at the April board meeting. Anders reviewed the Elections Committee's request for the Board to consider revisions to its Policy C8 - Election and Orientation of New Board Members, which defines the Elections Committee and delegates its authority. She commented on how the suggested revisions met the intent of the Board and the needs of the committee. The Board approved all the suggested revisions to Policy C-8.

Decision: The Board approved revisions to Policy C8 - Election and Orientation of New Board Members.

June Retreat Planning

The Board reviewed the suggested focus for the June retreat: team building, learning and defining board priorities/goals for the remainder of the year. The subsequent discussion yielded the following input for the retreat agenda:

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- Have time to talk about ideas that we do not have room for on the monthly agenda.
- Start with a fun icebreaker.
- Get to know each other; share our backgrounds and what we can contribute now and in the future. To structure this section, perhaps give each person 3-5 minutes.
- Then focus on specific topic areas. Perhaps look at the Ends statement and decide what is needed. Ruffin could provide a presentation regarding the coming year and how we accomplish the Ends. This discussion could then inform the Board's future goals and meeting plan.
- In summary:
 - ◇ Icebreaker/shared experience
 - ◇ Review/acknowledge what the Board has accomplished since January
 - ◇ Presentation to inform and learn
 - ◇ Define goals, make commitments, build calendar through December

The Board confirmed dates and times for upcoming events:

- 1st DEI Workshop: Saturday, May 22, 1-5 PM
- June Retreat, Part 1: Wednesday, June 9, 4-8 PM
- June Retreat, Part 2: Friday, June 18, 1-5 PM
- Candidate Orientation Session: Wednesday, June 23, 6:30 PM

Decision: June 9 retreat is 4-8 pm. Scheduled follow-on session from the retreat is on Friday, June 18, 1-5 pm.

3. Accountability - GM

May General Manager's Report

Ruffin Slater asked for feedback on the May General Manager's Report. One comment was made that tax credits will end in May, which may make June more of a concern. Slater gave assurance that expected openings and return of sales will mitigate any concerns.

4. Closings

- Decisions and Tasks
- Next Month's Agenda: Retreats, Candidate Information Session
- Meeting Evaluation