

# Meeting Minutes for Weaver Street Market's Board of Directors

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*June 23, 2021 Meeting*

*Candidate Orientation and Board Business Meeting June 23, 2021, Online Meeting, 6:30 to 9:30 pm*

**Directors present:** Ruffin Slater (general manager), Nazmin Alani (consumer owner), Alice Ammerman (consumer owner), Caroline Anders (worker owner), Allannah Hines (worker owner), Linda Stier (consumer owner), and Anna Cates Williams (consumer owner).

**Others attending:** Mark Goehring (consultant), Brenda Camp (notes), Deborah Gibbs (consumer owner), Kathryn Helene (consumer owner), Amy Lorang (worker owner), Michael Millis (consumer owner), Braden Rawls (consumer owner), and Ashlie Thomas (consumer owner).

## Candidate Orientation

The Board hosted its annual Candidate Orientation Session for owners interested in running for the consumer-owner and worker-owner seats open for election. Attendance at the orientation session is a requirement for candidacy.

## Board Business Meeting

### 1. Preliminaries

**Owner Input:** Kathryn Helene, Deborah Gibbs, and Ashlie Thomas all noted that they were remaining for the business meeting to learn more about the work of the Board.

**Agenda:** One item was added to the agenda: Board-Worker Engagement Plan from Caroline Anders and Allannah Hines.

**Minutes:** Minutes from the May 12, 2021 meeting and decisions from the May 26, 2021 executive session were approved.

Decision: Minutes from the May 12, 2021 meeting and decisions from May 26, 2021 executive session were approved.

### 2. Board Process

#### Board-Worker Engagement Plan

Caroline Anders and Allannah Hines presented a Board-Worker Engagement Plan designed to create a process for communicating to staff what the Board is and developing a deeper level of connection between workers and the Board. Directors made suggestions for the plan:

- Find ways for the Board to go to workers rather than asking workers to come to the Board.
- Identify the kind of listening the Board wants to do with worker owners.
- Find ways to address the workers' deficit of knowledge about the Board and what it does.
- Find ways for the Board to learn about the work of the workers and the worker-owner perspective.

*June 2021*

Task: Board members will review and provide input on the Board-Worker Engagement Plan by Monday June 28 end of day. Caroline Anders and Allannah Hines will provide the next version for the Board packet on Friday July 9 for the July 14 meeting.

### **Board Budget**

Nazmin Alani, Treasurer, reviewed the draft FY2022 Board Budget. The Board approved the budget as proposed.

**Decision:** The Board approved the FY2022 Board Budget.

### **Online Elections System Contract**

Linda Stier reported that Elections Committee did not have the needed authorization to approve the payment for the contract with Simply Voting for this year's online voting system. Mark Goehring observed that the Board had just approved the FY2022 Board Budget, which included an expense item for online voting.

**Decision:** The Board approved the contract for using Simply Voting for online elections for worker owners and consumer owners.

### **3. Accountability—GM: June GM Report**

Ruffin Slater, General Manager, answered questions about his June GM Report. Nazmin Alani observed that he was impressed with the ramp up in sales in June and expressed kudos to the General Manager for achieving that trajectory. Linda Stier agreed.

### **4. Closings**

#### **Decisions and Tasks**

#### **Meeting Evaluation**

**Next Meeting Agenda:** Board-Worker Engagement Plan, Board Calendar, Planning and Budgeting Report

**Additional Task:** Next Monday June 28 Caroline Anders will work with the Board Learning Worksheet to put the lists in a table with columns, and before the July 4<sup>th</sup> weekend, Board members will review the worksheet and populate items on the worksheet with resources and ideas.