



2026 Board of Directors Elections Call For Candidates

Weaver Street Market is a vibrant, sustainable food marketplace—defined by shared economics, shared community, and shared knowledge; driven by widespread and diverse participation; for owners and potential owners.

YOU are invited to run as a candidate in this year’s Board of Directors elections!

- Have you been an owner at Weaver Street Market for at least one year?
- Are you committed to upholding the Weaver Street Market cooperative model, understanding both its current essence and its potential for ongoing evolution?
- Are you enthusiastic about engaging with fellow owners and potential members? Do you appreciate diverse perspectives and backgrounds as essential elements in shaping our cooperative’s dynamic future?
- Do you embody the traits of a servant leader: someone who listens attentively, collaborates effectively, and is willing to empower others while adhering to cooperative policies and values?

Each year, two of Weaver Street Market’s seven-member Board of Director seats are open for election to a two-year term—one consumer-owner seat and one worker-owner seat.

Applications are due by Tuesday, July 7, 10 pm.

The Board Provides Strategic Leadership

- Board members engage with community members to discern their needs and aspirations for a thriving cooperative
- Board members work with the General Manager to envision the co-op’s future and guide progress toward its goals.

Together, let’s envision a cooperative that reflects the rich tapestry of our community’s diverse cultures and values, inspiring a shared sense of ownership and pride!

Desirable Board Member Qualities

Weaver Street Market Board members are dedicated to the cooperative and its mission, and they commit to understanding and contributing to the task of governance.

Board members and the Board's work—its content, discussions, and communications—should reflect our expanding consumer and worker ownership. Applicants of diverse cultures, beliefs, and abilities, and of different genders, orientations, and ages are openly welcomed.

Key qualities of a great Board member include:

- Understanding and commitment to the role of trustee—maintain fidelity to the policy governance model and accountability for Weaver Street Market's success.
- Connecting to our ownership—engage with owners and seek diverse perspectives.
- Working collaboratively in a group—prepare for meetings, participate in deliberation, share power in group processes, abide by the intent of group decisions, and take responsibility for the performance of the Board as a whole.
- Accepting authority and using it responsibly—accept the importance of the position; be willing to deal with values, vision, and the long term; delegate areas of decision-making; and judge performance using clear criteria.

Commitment

Weaver Street Market is a vital community-based enterprise. Governing the cooperative effectively is a serious commitment.

Board members are expected to:

- Become versed in the Board's governing system, serving on behalf of a diverse ownership, and being a cooperative business and the environment in which it operates.
- Prepare for and actively participate in monthly Board meetings and two retreats per year.

Elected Directors may serve up to four consecutive two-year terms. Thereafter, a Director may not run for the Board nor otherwise hold appointed office on the Board for two consecutive two-year terms.

Benefits

Board members:

- Receive on-going training about cooperatives principles and governance.
- Build skills in group dynamics, group process, and engaging with diverse perspectives and cultures.
- Receive an annual stipend of \$1,200 in the form of store credit.
- Make essential contributions to the success of our community-owned cooperative.

Opportunities to Learn More

Thank you for your interest in being a candidate for Weaver Street Market's Board of Directors. The candidate application process provides opportunities for you to learn about the work of the Board and to assess your interests in assuming a leadership role.

Candidate Orientation Session

Wednesday, June 24, 6 pm, online via Teams

This interactive session provides potential candidates a chance to engage with the Board about its work. The session also provides information about other opportunities to contribute skills, perspectives, and leadership. Attendance at the orientation session is a requirement for candidacy.

Additionally, candidates are required to speak with at least one Director during their application process. This is an excellent way to learn about their experiences being on the Board and to share your interest in serving on the Board. Please email a Director to set up a time to talk:

Deborah Gibbs, deborah.board@weaverstreetmarket.coop

EmJ Jakubowics, emj.j@weaverstreetmarket.coop

James Watts, james.w@weaverstreetmarket.coop

Jon McDonald, jon.m@weaverstreetmarket.coop

Theo Feaster, theo.board@weaverstreetmarket.coop



Eligibility

Each year, one consumer-owner position and one worker-owner position are open for election by the shareholders of the respective group. Any current owner in good standing who has been an owner in their current class of ownership for at least one year by the date of their application is eligible to become a candidate.

2026 Candidate Application Process

Choosing to become a candidate involves three steps:

- STEP 1** Read through and be clear about the application process.
- STEP 2** Complete two required activities. (see details above.)
 - Attend the Candidate Orientation Session on **Wednesday, June 24, 6 pm**, online via Teams.
 - Talk with a current Board member.
- STEP 3** Complete and submit the enclosed application form. **Applications are due on Tuesday, July 7, 10 pm.** Weaver Street Market Board policies do not allow for write-in candidates after the application deadline. Email application to elections@weaverstreetmarket.coop.

To request an invitation to the candidate orientation session, ask any questions about the application process, or obtain any further information, please contact Brenda Camp at brenda.c@weaverstreetmarket.coop.

2026 Board Candidate Application

Weaver Street Market BOARD OF DIRECTORS

Only complete applications that conform to the following format and that are received by 10 pm on Tuesday, July 7, 2026, will be accepted by the Elections Committee.

Please email your responses to 1 through 7 below to elections@weaverstreetmarket.coop. You will receive confirmation that your application has been received.

1) Your contact information (for staff use only):

Owner Number: _____

Name: _____

Address: _____

Email: _____

Telephone: (day) _____ (evening) _____

(Please specify preference)

Please answer each question below using a question/answer format. Limit your responses to a total of 1,000 words. Your answers will be published as your candidate statement. Please do not include hyperlinks or urls.

- 2) Describe your occupation and community involvement.**
- 3) Why do you want to serve on the Board of Directors?**
- 4) What experience do you have with Weaver Street Market, cooperatives, or small community-minded businesses?**
- 5) What diverse experience, skills, or perspective will you bring to the Board?**
- 6) Include anything else about yourself that you may like others to know.**
- 7) Contact information you want published with your candidate statement.**