

Eligibility

Each year, one consumer-owner position and one worker-owner position are open for election by the shareholders of the respective group. Any current owner who has been an owner in their current class of ownership for at least one year by the date of their application is eligible to become a candidate.

2020 Candidate Application Process

Choosing to become a candidate involves three steps:

- STEP 1** Read through and be clear about the application process.
- STEP 2** Complete two required activities. (see details inside)
 - Attend the Candidate Orientation session online on Wednesday, August 12.
 - Talk with a current Board member.
- STEP 3** Complete and submit the enclosed application form. Applications are due on Sunday, August 30, 2020 at 10 pm. Weaver Street Market Board policies do not allow for write-in candidates after the application deadline. Email application to elections@weaverstreetmarket.coop.

If you have any questions about the application process or if you need any further information, please contact Jon McDonald, Board Chair, at jon.m@weaverstreetmarket.coop.



Call for Board Candidates

Weaver Street Market seeks Board candidates who are dedicated to the cooperative and its mission to run in the 2020 Board Elections. Two seats are open for election—one consumer-owner seat and one worker-owner seat. Applications are due 10 pm, Sunday, August 30, 2020.

The Board Provides Strategic Leadership:

- Focusing on the big picture—envisioning how Weaver Street is different as a cooperative and what impact we make beyond other businesses.
- Listening carefully to consumer and worker owners and translating owner needs into a compelling vision.
- Engaging owners and potential owners in understanding Weaver Street's mission as a co-op and providing ways for owners to drive co-op results through everyday behaviors and choices.



Board Member Qualities, Commitment, and Rewards

Weaver Street Market is seeking Board candidates who are dedicated to the cooperative and its mission, and who understand and will contribute to the task of governance. Desirable qualities include:

- **Visionary, conceptual thinker** – able to envision an alternative future and to put small considerations into a perspective guided by a larger view.
- **Connected to the ownership** – familiar with how owners use the co-op, able to translate owners' needs into organizational goals and to communicate progress to owners.
- **Ability to work as a group** – to operate using consensus and to take responsibility for the performance of the Board as a whole.
- **Accept authority and use it responsibly** – accept the importance of the position and be willing to take a stand even if it's unpopular. Encourage management leadership and judge performance using clear criteria.

Governing an organization effectively is a serious commitment. Board members are expected to prepare for and actively participate in monthly Board meetings and two full-day retreats. While this may seem daunting, the Board is a team, sharing responsibilities in such a way as to make Board work a manageable part of members' lives. The monthly time commitment averages 6 to 12 hours.

Elected Directors may serve up to four consecutive two-year terms. Upon election to a fourth term, said Director may not run for the Board nor otherwise hold appointed office on the Board for two (2) consecutive two-year terms.

In return, Board members:

- Receive training in governance and cooperatives.
- Build skills in group dynamics and group processes.
- Receive a \$1,200 annual stipend in the form of store credit.
- Have the opportunity to ensure the success of our community-owned cooperative in a highly competitive market.



Opportunities to Learn about the Board

Thank you for your interest in candidacy for Weaver Street Market's Board of Directors. The candidate application process provides opportunities for you to learn about the work of the Board and to assess your interests in assuming a leadership role for the co-op.

Candidate Orientation Session

6:30–8:30 pm, Wednesday, August 12, 2020

Online webinar via zoom (must have zoom account)

RSVP to brenda.c@weaverstreetmarket.coop by 10 am, Monday, August 10 to receive zoom access.

The Candidate Orientation session provides potential candidates a chance to engage with the Board as it fulfills its responsibilities through a system called policy governance. This interactive session is a requirement for candidacy. It also provides background information beneficial for owners desiring to take on other leadership roles in the co-op. Candidates will receive an orientation packet prior to the meeting.

Talk with one or more Board Directors:

Talking with a current Board Director is an excellent way to learn about their experience being on the Board and to share with them your interests in serving on the Board. Candidates are required to talk with at least one Director on the recruiting committee. Please email a Director to set up a time to talk :

Linda Stier, consumer owner: lmstier@bellsouth.net

Alice Ammerman, consumer owner: alice_ammerman@unc.edu

Jon McDonald, worker owner: jon.m@weaverstreetmarket.coop

Ruffin Slater, worker owner: ruffin.s@weaverstreetmarket.coop



2020 Board Candidate Application

Weaver Street Market BOARD OF DIRECTORS

Only complete applications that conform to the following format and that are received by 10 pm on Sunday, August 30, 2020, will be accepted by the Elections Committee.

Please email your responses to 1 through 7 below to elections@weaverstreetmarket.coop. You will receive confirmation that your application has been received.

1) Your contact information (for staff use only):

Owner Number: _____

Name: _____

Address: _____

Email: _____

Telephone: (day) _____ (evening) _____
(Please specify preference)

Please answer each question below using a question/answer format. Limit your responses to a total of 1,000 words. Your answers will be published as your candidate statement. Please do not include hyperlinks or urls.

- 2) Describe your occupation and community involvement.**
- 3) Why do you want to serve on the Board of Directors?**
- 4) What experience do you have with Weaver Street Market, cooperatives, or small community-minded businesses?**
- 5) What experience, skills, or perspective will you bring to the Board?**
- 6) Include anything else about yourself that you may like others to know.**
- 7) Contact information you want published with your candidate statement.**

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